



Person Specification

	Essential	Desirable	Assessed
Qualifications			
1	Good honours degree	Post graduate qualification in subject	Application
2	Qualified Teacher Status	An English Language teaching qualification	Application
Experience			
3	Effective working with young people of a range of ages and abilities	Experience of working with EAL students	Application
4	Evidence of making an effective contribution to a team	Evidence of syllabus development	Application
5	Experience of teaching at Key Stage 3 and 4		Application
Skills and Attributes			
6	Ability to deliver a high quality learning experience to all students in the subject area	Ability to design and adapt schemes of work to the needs of individual students	Application; Interview; reference
7	The ability to work independently to develop a syllabus and ensure student progression		Application; Interview; reference
8	Capacity to work alongside colleagues, contributing effectively to a team	Ability to work as part of a team to continually develop the syllabus and forge cross-curricular links	Interview; reference
9	Ability to quickly establish and maintain positive relationships with students, staff and other stakeholders in the college		Application; interview
10	Understanding of safeguarding issues and promoting the welfare of children and young people		Interview; reference
11	Well-developed communication skills		Application; interview
12	Suitability to work with children		Reference and other checks
13	Potential for professional progression		Interview/Reference
14	Commitment to extra-curricular activities		Application; interview, reference
15	A high level of competency in ICT	Ability to use virtual learning environments effectively	Interview

Bishopstrow, Warminster, Wiltshire, BA12 9HU, England.

T: +44(0)1985 219210 E: enquiries@bishopstrow.com www.bishopstrow.com

