



Person Specification

Houseparent

	Essential	Desirable	Method of Assessment
Qualifications		<ul style="list-style-type: none"> Degree or equivalent 	<ul style="list-style-type: none"> Certificates
Experience	<ul style="list-style-type: none"> Experience of working with children Experience of running activities 		<ul style="list-style-type: none"> Application Form Interview References
Skills	<ul style="list-style-type: none"> Flexibility Adaptability Initiative Ability to work as part of a team Ability to work autonomously Clear understanding of the post and responsibilities Excellent communication skills Excellent organisational skills Good sense of humour Warm and approachable 	<ul style="list-style-type: none"> First Aid skills Basic ICT skills Current, clean driving licence 	<ul style="list-style-type: none"> Application Form Interview References
Personal Competencies & Qualities	<ul style="list-style-type: none"> Motivation to work with children and young people Ability to form and maintain appropriate relationships and personal boundaries with children and young people Positive attitude to using authority and maintaining good behaviour Willingness to undertake post-related training 		<ul style="list-style-type: none"> Application Form Interview References