



### Person Specification – Science Teacher

Essential	Desirable	Assessed
<b>Qualifications</b>		
Good honours degree	Postgraduate qualification in subject	Application Form
Qualified Teacher Status	An English Language teaching qualification	Application Form
<b>Experience</b>		
Effective working with young people of a range of ages and abilities	Experience of working with EAL students	Application Form
Evidence of making an effective contribution to a team	Evidence of syllabus development	Application Form
Experience of teaching at Key Stage 3 and 4		Application Form
<b>Skills and Attributes</b>		
Ability to deliver a high-quality learning experience to all students in the subject area	Ability to design and adapt schemes of work to the needs of individual students	Application Form Interview References
The ability to work independently to develop a syllabus and ensure student progression		Application Form Interview References
Capacity to work alongside colleagues, contributing effectively to a team	Ability to work as part of a team to continually develop the syllabus and forge cross-curricular links	Interview References
Ability to quickly establish and maintain positive relationships with students, staff and other stakeholders in the college		Application Interview
Understanding of safeguarding issues and promoting the welfare of children and young people		Interview References
Well-developed communication skills		Application Form Interview
Suitability to work with children		Reference and other checks
Potential for professional progression		Interview References
Commitment to extra-curricular activities		Application Form Interview References
A high level of competency in ICT	Ability to use virtual learning environments effectively	Interview