



**Person Specification: Teacher**

	<b>Essential</b>	<b>Desirable</b>	<b>Assessment</b>
<b>Qualifications</b>			
1	Good honours degree	Postgraduate qualification in subject	Application Form
2	Qualified Teacher Status	An English Language teaching qualification	
<b>Experience</b>			
3	Effective working with young people of a range of ages and abilities	Experience of working with EAL students	Application Form
4	Evidence of making an effective contribution to a team	Evidence of syllabus development	
5	Experience of teaching at Key Stages 3 and 4		
<b>Skills and Attributes</b>			
6	Ability to deliver a high quality learning experience to all students in the subject area	Ability to design and adapt schemes of work to the needs of individual students	Application Form References Interview
7	Ability to work independently to develop a syllabus and ensure student progression		
8	Capacity to work alongside colleagues, contributing effectively to a team	Ability to work as part of a team to continually develop the syllabus and forge cross-curricular links	
9	Ability to quickly establish and maintain positive relationships with students, staff and other stakeholders at the College		
10	Understanding of safeguarding issues and promoting the welfare of children and young people		
11	Well-developed communication skills		
12	Suitability to work with children		
13	Potential for professional progression		
14	Commitment to extra-curricular activities		
15	A high level of competency in ICT	Ability to use virtual learning environments effectively	

**The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment**



**BISHOPSTROW**  
COLLEGE

April 2022

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